

Appointment of Caltrain Executive Director

JPB Agenda Item 5

November 3, 2022



Motion

Appoint Michelle Bouchard as Executive Director of Caltrain pursuant to section 1 of the MOU, subject to:

(1) The execution of an employment agreement reflecting the following:

- Salary of \$352,617, with a \$20,000 signing bonus
- PTO at rate accrued by employees who have been with SamTrans for 25 years
- Vehicle, subject to SamTrans vehicle use policy
- Severance of 9 month for termination in absence of grave misconduct;
Severance of 12 months in the event MOU becomes void
- Term of 4 years

Motion (Continued)

(2) Consultation with CalPERS regarding her employment status for purpose of retirement benefits

Delegate to the Chair/General Counsel authority to take all actions necessary to effectuate this motion

FOR MORE INFORMATION

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