

# Project Labor Agreement Policy

JPB Finance Committee  
October 23, 2023



# Caltrain PLA Policy – Overview

Caltrain staff have developed a PLA Policy for JPB consideration. It includes:

- Definition of applicable Caltrain projects
- \$10 million policy threshold and process for adjustment
- Federal and state guidance and regulations
- Process for ensuring that Caltrain DBE and SBE goals are met
- Community Workforce Agreements (CWA) and hiring programs
- Definitions of covered and excluded work
- Process for adoption of the PLA for applicable Caltrain projects
- Annual reporting process

# Caltrain PLA – Recommended Initial Threshold

Caltrain staff solicited feedback on PLA Policy thresholds, with a recommendation of **\$10 million**.

<u>Threshold</u>	<u>% of FY23 Program Value</u>	<u>FY23 Covered Projects</u>	<u>% of Total FY23 Projects</u>
\$2 million	99%	16	84%
\$5 million	86%	7	37%
\$7.5 million	76%	3	16%
<b>\$10 million - Staff Rec</b>	73%	2	10%
\$35 million	61%	1	5%

A \$10 million threshold is recommended as it captures the majority of the JPB capital portfolio value while reducing the initial administrative burden.

# Today's Action – PLA Policy Approval

Caltrain staff recommend that the Board of Directors approve a resolution and adopt a PLA Policy for construction projects with a contract awarded by the JPB and an engineer's initial cost estimate over \$10 million.

# Caltrain PLA Policy – Process

- May 22:** JPB Finance Committee – Informational
- May – July:** JPB briefings, draft PLA Policy refinement, steering committee meetings
- August 28:** JPB Finance Committee – Informational Item
- October 23:** JPB Finance Committee – Recommendation for Action
- November 2:** JPB Meeting – Recommendation for Action
- January:** PLA for Applicable Projects – Informational Item and/or Action